



# Building High Performing Teams

One Day

Online or Inhouse

.....

This interactive course isn't just a traditional training; it's a catalyst for change, designed to swiftly propel your team to new heights of collaboration and success. Whether you're kickstarting a new team or reigniting the fire within an existing one, this is your secret weapon.

## Target Audience

.....

This course is recommended for all line managers, team leaders and supervisors. It is also a very useful course for employees being prepared for management or supervisory roles.

## Course Aim

.....

By the end of this one day course, delegates will unravel a 4-step strategy, laying the foundation for a clear and compelling roadmap to success.

## Course Objectives

.....

Delegates will achieve this by:

- Knowing how to establish a clear sense of purpose that ignites team passion
- Developing a clear direction and vision that motivates and propels the team towards achievement creating a legacy of success
- Being able to seamlessly translate organisational objectives into team and individual objectives, setting the stage for unparalleled accomplishment
- Evaluating team performance with precision and create team and individual development plans that serve as blueprints to exceed targets
- Discovering the alchemy of engaging leadership in the creation of high performing teams

“

In all the time that Nigel has been delivering training for us he has had excellent interactions with the delegates and the feedback that we have had has been excellent.

Nigel is a highly valuable member of our team and I am very happy to endorse him to any prospective training providers or skills network.

Jim Stewart OBE  
Managing Director



Excellent! So clear and helpful. Nigel went above and beyond

Training Participant

”

## Course Outline

---

- **Igniting purposeful leadership**
  - Inspirational vision board workshop
  - Aligning individual and team values
- **Visionary direction and motivation**
  - Cultivating visionary decision-making
  - Aligning team members with the vision
- **Translating objectives into action**
  - Converting organisational goals into actionable team objectives
- **Clinic 1: Goal-setting**
  - Develop SMART goals for individual team members
- **Performance evaluation & development planning**
  - Utilise performance data for improvement
  - Personalised action plans for team members
- **Employee engagement**
  - Strategies to enhance team engagement

## Summary and close

---

## Contact us

---

 +44 (0) 28 9581 8090

 [nigel@etimes2.com](mailto:nigel@etimes2.com)

 [www.etimes2.com](http://www.etimes2.com)

---

“

Not only did he receive excellent feedback from the candidates themselves, but his commitment to the learners and his dedication shone through.

Caroline Greenlee,  
Human Resources Manager



Nigel has spent a lot of time preparing the course. Hands down it was the best presented course I have been on. The additional online background materials were outstanding.

Online Training Participant

The activities really put the information into context and allowed me to apply it back to my work situation almost immediately..

Dave Murphy,  
Operations Manager



”